

**EXHIBIT 1**  
**OUTLINE OF BENEFITS**  
**MANAGEMENT, CONFIDENTIAL CLERICAL AND OTHER UNREPRESENTED EMPLOYEES**

CLASSIFICATION TITLE	CLASS CODE	UNIT	BENEFIT CATEGORY	FLEXIBLE MERIT INCREASE	CAR ALLOWANCE A, B OR C	EXECUTIVE PROFESSIONAL MEMBERSHIP	EXECUTIVE ANNUAL LEAVE	CIVIL SERVICE EXEMPT
Accounting Officer III-MB	02091	MB	4					
Accounting Officer IV-MB	02092	MB	4					
Administrative Officer I	00034	MB	4					
Administrative Officer II	00033	MB	4					
Agriculture Commissioner	00045	MA	1	X	A	X	X	X
Ambulatory Care Administrator	01643	MB	3					
Assessor	00090	MA	1		A	X	X	X
Assist Auditor-Controller	01620	MB	2	X	B		X	X
Assist Chief Info Officer	00109	MB	2	X			X	X
Assist Chief Medical Examiner	01038	MB	3					
Assist Chief Resident	01227	OU	4					X
Assist Clerk Board Supervisors	00105	MB	2	X			X	X
Assist Compliance Officer	00083	MB	3					
Assist County Clerk & Recorder	00193	MB	2	X			X	X
Assist County Executive Ofcr	01651	MB	2	X	A		X	X
Assist Director DCSS	00022	MB	2	X			X	X
Assist Director Hospital Nsg	00079	MB	4					
Assist Fire Chief	00751	MT	2	X			X	X
Assist Forensic Science Lab	01947	MB	3					
Assist Insurance Services Adm	01369	MB	3					X
Assist Pub Adm-Guardn-Consrvtr	00184	MB	2	X			X	X
Assist Public Defender	01389	MB	2	X		X	X	X
Assist Registrar of Voters	00188	MB	2	X			X	X
Assist Sheriff's Comm Manager	01035	MB	3					X
Assist Treasurer-Tax Collector	01044	MB	2	X			X	X
Auditor Controller	00236	ME	1		A	X	X	X
Asst Chf Financial Ofcr - HCA	00181	MB	4					
Behavioral Health Division Mgr	01077	MB	3					X

**EXHIBIT 1**  
**OUTLINE OF BENEFITS**  
**MANAGEMENT, CONFIDENTIAL CLERICAL AND OTHER UNREPRESENTED EMPLOYEES**

CLASSIFICATION TITLE	CLASS CODE	UNIT	BENEFIT CATEGORY	FLEXIBLE MERIT INCREASE	CAR ALLOWANCE A, B OR C	EXECUTIVE PROFESSIONAL MEMBERSHIP	EXECUTIVE ANNUAL LEAVE	CIVIL SERVICE EXEMPT
Behavioral Health Manager I	01088	MB	3					X
Behavioral Health Manager II	01091	MB	3					X
Behavioral Hlth Clinic Adm I	01083	MB	4					X
Behavioral Hlth Clinic Adm II	01084	MB	4					X
Behavioral Hlth Clinic Adm III	01085	MB	4					X
Central Stores Supervisor	00148	MB	4					
Chf Hosp Oper - Prof&SupSvcs	00204	MB	3					
Chief Assist County Counsel	00302	MB	2	X			X	X
Chief Assistant District Atty	01581	MB	2	X		X	X	X
Chief DA Investigator	00330	MS	2	X			X	X
Chief Deputy Agricultural Comm	00309	MB	2	X			X	X
Chief Deputy Director-GSA	00766	MB	2	X			X	X
Chief Deputy District Attorney	00997	MB	2	X			X	X
Chief Deputy Executive Officer	00107	MB	2	X	B	X	X	X
Chief Deputy Prob - Non-Sworn	00893	MB	2	X			X	X
Chief Deputy Probation	01757	MB	2	X			X	X
Chief Deputy Public Defender	00784	MB	2	X		X	X	X
Chief Deputy Sheriff	01555	MS	2	X			X	X
Chief Financial Officer - HCA	00180	MB	2					
Chief Financial Ofr-Retirement	00981	MB	2	X			X	X
Chief Heavy Equipment	00446	MB	4					
Chief Hosp Operations-Billing	00210	MB	3					
Chief Hospital Operations	01649	MB	3					
Chief Information Officer	01655	MA	1	X	A	X	X	X
Chief Investment Officer	02093	MB	3					
Chief ISD TelecomOUnciations	01507	MB	4					
Chief Materials	01093	MB	4					
Chief Medical Examiner	00341	MB	2	X			X	X
Chief Mental Health Svcs	01147	MB	3					

**EXHIBIT 1**  
**OUTLINE OF BENEFITS**  
**MANAGEMENT, CONFIDENTIAL CLERICAL AND OTHER UNREPRESENTED EMPLOYEES**

CLASSIFICATION TITLE	CLASS CODE	UNIT	BENEFIT CATEGORY	FLEXIBLE MERIT INCREASE	CAR ALLOWANCE A, B OR C	EXECUTIVE PROFESSIONAL MEMBERSHIP	EXECUTIVE ANNUAL LEAVE	CIVIL SERVICE EXEMPT
Chief Nursing Executive	00203	MB	3					
Chief Ops Officer-Beh Health	02020	MB	3					
Chief Public Defenders Invest	00746	MB	4					
Chief Resident Physician	00355	OU	4					X
Chief Stationary Engineer	00757	MB	4					
Civil Attorney I	00038	MB	4	X				
Civil Attorney II	00039	MB	4	X				
Civil Attorney III	01168	MB	3	X				
Civil Law Clerk	00393	MB	4	X				
Civil Service Commission Asst	00191	MB	4	X			X	X
Clerical Service Manager	01272	MB	4	X				
Clerk Recorder	00395	ME	1		A	X	X	X
Clinical Nurse Manager	01371	MB	4					X
Commander	00043	MS	3					
Computer Operations Supervisor	00274	MB	4					
County Counsel	00455	MA	1	X	A	X	X	X
County Executive Officer	00261	MA	1	X	*	X	X	X
County Fire Chief	00465	MS	1	X	A	X	X	X
County Supervisor (by Ordinance)	01628	ME	1			X	X	X
Data Systems Manager	01547	MB	4					
Deputy Agricultural Comm	00510	MB	4					
Deputy Assessor	01935	MB	2	X			X	X
Deputy Chief DA Investigator	01519	MS	3					
Deputy Chief Fire Services	00920	MT	2	X			X	X
Deputy Chief Info Officer	00110	MB	2	X			X	X
Deputy Clerk of The Board	00704	MB	4					
Deputy Director Airports	01654	MB	2	X			X	X
Deputy Director Animal Reg	01515	MB	2	X			X	X
Deputy Director Auditor Cont	02065	MB	2	X			X	X

**EXHIBIT 1**  
**OUTLINE OF BENEFITS**  
**MANAGEMENT, CONFIDENTIAL CLERICAL AND OTHER UNREPRESENTED EMPLOYEES**

CLASSIFICATION TITLE	CLASS CODE	UNIT	BENEFIT CATEGORY	FLEXIBLE MERIT INCREASE	CAR ALLOWANCE A, B OR C	EXECUTIVE PROFESSIONAL MEMBERSHIP	EXECUTIVE ANNUAL LEAVE	CIVIL SERVICE EXEMPT
Deputy Director Child Sppt Div	01582	MB	3	X				
Deputy Director Gen Svcs Agcy	00767	MB	2	X			X	X
Deputy Director Harbor	01672	MB	2	X			X	X
Deputy Director Hlth Care Agcy	01699	MB	2	X			X	X
Deputy Director Human Svcs Agcy	01904	MB	2	X			X	X
Deputy Director I Beh Hlth	01646	MB	3					
Deputy Director I Res Mgt Agcy	01063	MB	2	X			X	X
Deputy Director II Beh Hlth	01647	MB	3					
Deputy Director II Res Mgt Agcy	01064	MB	2	X			X	X
Deputy Director Library Svcs	01767	MB	2	X			X	X
Deputy Director Probation	00526	MB	2	X			X	X
Deputy Director Pub Wks Agcy	00381	MB	3					
Deputy Director RMA-Planning	00809	MB	2	X			X	X
Deputy Executive Officer	00108	MB	2	X			X	X
Director Airports	01653	MA	1	X	A	X	X	X
Director Animal Regulation	01516	MA	1	X	A	X	X	X
Director Area Agency on Aging	00186	MA	1	X	A	X	X	X
Director Behavioral Health	01645	MB	2	X			X	X
Director Dept Child Sppt Svcs	00021	MA	1	X	A	X	X	X
Director Employee Health Svcs	01119	MB	3					X
Director Engineer Services	00412	MB	2	X			X	X
Director Env & Energy Res	00407	MB	2	X			X	X
Director General Services Agcy	00764	MA	1	X	A	X	X	X
Director Harbor	01670	MA	1	X	A	X	X	X
Director Harbor Plng & Rdvlpmt	01667	MB	2					X
Director Health Care Agency	00994	MA	1	X	A	X	X	X
Director Hospital Nursing	00642	MB	3					
Director Human Services Agency	01903	MA	1	X	A	X	X	X
Director Library Services	00590	MA	1	X	A	X	X	X
Director Pharmacology Educ	01226	MB	4					

**EXHIBIT 1**  
**MANAGEMENT, CONFIDENTIAL CLERICAL AND OTHER UNREPRESENTED EMPLOYEES**

CLASSIFICATION TITLE	CLASS CODE	UNIT	BENEFIT CATEGORY	FLEXIBLE MERIT INCREASE	CAR ALLOWANCE A, B OR C	EXECUTIVE PROFESSIONAL MEMBERSHIP	EXECUTIVE ANNUAL LEAVE	CIVIL SERVICE EXEMPT
Director Probation Agency	00814	MA	1	X	A	X	X	X
Director Public Health	01557	MA	2	X			X	X
Director Public Health Nursing	00082	MB	3					
Director Public Works	00625	MA	1	X	A	X	X	X
Director PWA Central Services	00411	MB	2	X			X	X
Director Resource Mgmt Agency	00574	MA	1	X	A	X	X	X
Director Transportation	00409	MB	2	X			X	X
Director VCREA	01081	MB	2	X		X	X	X
Director Water Resources	00408	MB	2	X			X	X
Director Watershed Management	00410	MB	2	X			X	X
District Attorney	00640	ME	1		A	X	X	X
EMS Administrator	00023	MB	3					
Energy Manager	00998	MB	4					
Engineering Manager I	00359	MB	3					
Engineering Manager II	00360	MB	3					
Engineering Manager III	00361	MB	3					
Executive Assistant-CEO	00189	MB	4					
Executive Officer-Probation	01758	MB	2	X			X	X
Facilities Engineer	01265	MB	3					
Facility Project Manager	01602	MB	3					
Financial Analyst I	02072	MB	4					
Financial Analyst II	02071	MB	4					
Financial Analyst III	02070	MB	4					
Fire Battalion Chief	00926	MT	4					
Fire Communications Manager	00891	MB	3					
Fire Division Chief	00370	MT	4					
Fire Info Systems Manager	00996	MB	3					
Fiscal Assistant I-C	01297	CC	4	X				
Fiscal Assistant II-C	01298	CC	4	X				

EXHIBIT 1 MANAGEMENT, CONFIDENTIAL CLERICAL AND OTHER UNREPRESENTED EMPLOYEES OUTLINE OF BENEFITS								
CLASSIFICATION TITLE	CLASS CODE	UNIT	BENEFIT CATEGORY	FLEXIBLE MERIT INCREASE	CAR ALLOWANCE A, B OR C	EXECUTIVE PROFESSIONAL MEMBERSHIP	EXECUTIVE ANNUAL LEAVE	CIVIL SERVICE EXEMPT
Fiscal Assistant III-C	01299	CC	4	X				
Fiscal Assistant IV-C	01301	CC	4	X				
Fiscal Manager I	02069	MB	3					
Fiscal Manager II	02068	MB	3					
Fiscal Manager III	02067	MB	3					
Fiscal Manager IV	02066	MB	3					
Fiscal Technician I-C	01302	CC	4	X				
Fiscal Technician II-C	01303	CC	4	X				
General Counsel-Retirement	00982	MB	3					
Geographic Information Officer	02033	MB	3					
Harbor Lease Manager	00878	MB	3					
Harbor Patrol Captain	02027	MB	4					X
Harbormaster	01733	MB	4					
HCA Facilities Manager	00940	MB	3					
HCA Human Resources Director	00211	MB	3					
HCA Human Resources Manager	00939	MB	3					
HCA Maintenance Manager	01529	MB	4					
HCA Materials Manager	01096	MB	4					
Health Officer	01248	MB	2	X			X	X
Hospital Administrator	00075	MB	2	X	B	X	X	X
Hospital Nurse Manager	01370	MB	3					X
HS Administrative Spec I	00071	MB	4					
HS Administrative Spec II	00072	MB	4					
HS Child Welfare Supervisor	00145	OU	4					
HS Client Benefit Supervisor-TC	00019	OU	4					
HS Employment Services Spr-TC	00059	OU	4					
HS Facilities Administrator	00044	MB	4					
HS Program Analyst I	00086	MB	4					

**EXHIBIT 1**  
**OUTLINE OF BENEFITS**  
**MANAGEMENT, CONFIDENTIAL CLERICAL AND OTHER UNREPRESENTED EMPLOYEES**

CLASSIFICATION TITLE	CLASS CODE	UNIT	BENEFIT CATEGORY	FLEXIBLE MERIT INCREASE	CAR ALLOWANCE A, B OR C	EXECUTIVE PROFESSIONAL MEMBERSHIP	EXECUTIVE ANNUAL LEAVE	CIVIL SERVICE EXEMPT
HS Program Analyst II	00087	MB	4					
HS Program Assistant III	01528	MB	3					
HS Program Coordinator I	00176	MB	4					
HS Program Coordinator II	00177	MB	4					
HS Program Coordinator III	00178	MB	4					
HS Program Manager I	00101	MB	4					
HS Program Manager II	00102	MB	4					
HS Public Authority Adminstrtr	00010	MB	2					X
HS Senior Program Coordinator	00084	MB	4					
HS Support Services Manager	00092	MB	4					
HS Veterans Services Officer	00095	MB	4					
HSA Administrative Manager	00098	MB	4					
HSA Administrative Spec III	00104	MB	4					
HSA Policy Analyst	00106	MB	4					
HSA Senior Administrative Mgr	00127	MB	3					
HSA Senior Administrative Spec	00137	MB	3					
HSA Senior Policy Analyst	00139	MB	3					
HSA Senior Program Manager	00147	MB	3					
Info Systems Security Archltct	02026	MB	3					X
Insurance Analyst	01741	OU	4					
Insurance Svcs Administrator	01644	MB	3					
LAFCO Analyst	00915	MB	3					
LAFCO Deputy Executive Officer	01564	MB	2	X				X
LAFCO Executive Officer	00270	MB	2	X	A	X	X	X
LAFCO Off Mgr/Clk to the Comm	00916	MB	3					
Legal Management Asst I-C	01318	CC	4	X				
Legal Management Asst II-C	01319	CC	4	X				
Legal Management Asst III-C	01340	CC	4	X				

**EXHIBIT 1**  
**OUTLINE OF BENEFITS**  
**MANAGEMENT, CONFIDENTIAL CLERICAL AND OTHER UNREPRESENTED EMPLOYEES**

CLASSIFICATION TITLE	CLASS CODE	UNIT	BENEFIT CATEGORY	FLEXIBLE MERIT INCREASE	CAR ALLOWANCE A, B OR C	EXECUTIVE PROFESSIONAL MEMBERSHIP	EXECUTIVE ANNUAL LEAVE	CIVIL SERVICE EXEMPT
Legal Management Asst IV-C	01341	CC	4	X				
Legislative Analyst	02028	MB	3					
Management Analyst I	01685	MB	3	X				
Management Analyst II	01687	MB	3	X				
Management Assistant I-C	01334	CC	4	X				
Management Assistant II-C	01336	CC	4	X				
Management Assistant III-C	01337	CC	4	X				
Management Assistant IV-C	01338	CC	4	X				
Manager-Ambulatory Nursing	00739	MB	4					
Manager-Application Development	01617	MB	3					
Manager-Assessment Services	00979	MB	4					
Manager-Budget Systems&Process	01000	MB	3					
Manager-Cardiopulmonary Svcs	00727	MB	4					
Manager-Clerk&Rcldr Operations	00194	MB	4					
Manager-Computer Operations	00589	MB	3					
Manager-Custodial Service	00327	MB	4					
Manager-Custody Records	00496	MB	4					
Manager-Facilities Maintenance	00771	MB	3					
Manager-Fire Prevention Svcs	01810	MB	3					
Manager-Fiscal/Admin Svcs I	00887	MB	3					
Manager-Fiscal/Admin Svcs II	00888	MB	3					
Manager-Fiscal/Admin Svcs III	00889	MB	3					
Manager-Fiscal/Admin Svcs IV	00890	MB	3					
Manager-Fleet Services	01127	MB	3					
Manager-Forensic Science Lab	01946	MB	3					
Manager-GIS	00488	MB	3					
Manager-Heavy Equip & Flt Svcs	00445	MB	3					
Manager-Hospital Food Services	00489	MB	4					



**EXHIBIT 1**  
**OUTLINE OF BENEFITS**  
**MANAGEMENT, CONFIDENTIAL CLERICAL AND OTHER UNREPRESENTED EMPLOYEES**

CLASSIFICATION TITLE	CLASS CODE	UNIT	BENEFIT CATEGORY	FLEXIBLE MERIT INCREASE	CAR ALLOWANCE A, B OR C	EXECUTIVE PROFESSIONAL MEMBERSHIP	EXECUTIVE ANNUAL LEAVE	CIVIL SERVICE EXEMPT
Manager-Imaging Services	00726	MB	4					
Manager-ISD Project	01008	MB	4					
Manager-Laboratory Services	01256	MB	4					
Manager-Materials	00459	MB	3					
Manager-Medical Records	01190	MB	4					
Manager-Network Operations	00111	MB	3					
Manager-Operations	01634	MB	4					
Manager-Parks/Operations	00845	MB	3					
Manager-Patient Accounts	01240	MB	3					
Manager-Patient Services	01635	MB	4					
Manager-Pharmacy Services	00731	MB	4					
Manager-Probation Agency	00815	MB	3					
Manager-PW Comp-Aided Mapping	00831	MB	4					
Manager-PW Laboratory Services	01608	MB	4					
Manager-Real Estate Services	00486	MB	3					
Manager-Rehabilitation Svcs	00730	MB	4					
Manager-RMA Services I	01178	MB	3					
Manager-RMA Services II	01179	MB	3					
Manager-Sheriff Emergency Svcs	00222	MB	3					
Manager-Sheriff Food Services	00494	MB	4					
Manager-Sheriff Info Systems	00999	MB	3					
Manager-Sheriff Personnel Svcs	01556	MB	3	X				
Manager-Sheriff Records	01554	MB	3	X				
Manager-Therapy Services	00955	MB	4					
Manager-Transport/Heavy Equip	00613	MB	3					
Manager-Veterinary Services	00954	MB	4					
Manager-Water & Sanitation	01700	MB	2	X			X	X
Manager-Youth & Family	01715	MB	3					

**EXHIBIT 1**  
**OUTLINE OF BENEFITS**  
**MANAGEMENT, CONFIDENTIAL CLERICAL AND OTHER UNREPRESENTED EMPLOYEES**

CLASSIFICATION TITLE	CLASS CODE	UNIT	BENEFIT CATEGORY	FLEXIBLE MERIT INCREASE	CAR ALLOWANCE A, B OR C	EXECUTIVE PROFESSIONAL MEMBERSHIP	EXECUTIVE ANNUAL LEAVE	CIVIL SERVICE EXEMPT
Managing Attorney	00225	MB	3					
Medical Director	01185	MB	2	X			X	X
Medical Director-Beh Health	02019	MB	2	X			X	X
Mental Hlth Program Manager	00608	MB	4					
Nursing Supvr-MH Inpatient	01590	MB	4					
Office Assistant I-C	01348	CC	4	X				
Office Assistant II-C	01349	CC	4	X				
Office Assistant III-C	01350	CC	4	X				
Office Assistant IV-C	01354	CC	4	X				
Personnel Analyst I	00391	MB	4	X				
Personnel Analyst II	00432	MB	4	X				
Personnel Analyst III	01674	MB	3	X				
Personnel Assistant	01314	MB	4	X				
Personnel Assistant-NE	01492	MB	4					
Personnel Management Analyst	01673	MB	3	X				
Pharmacist Resident	00829	OU	4					
Post Graduate-Year 1	01230	OU	4					X
Post Graduate-Year 2	01231	OU	4					X
Post Graduate-Year 3	01232	OU	4					X
Principal Appraiser	01233	MB	3					
Principal Asst County Counsel	00040	MB	2	X		X	X	X
Principal Engineer	00417	MB	3					
Principal Engineer-Unregistered	01167	MB	3					
Principal Librarian	01768	MB	3					
Principal Personnel Analyst	00388	MB	3	X				
Probation Program Manager	00894	MB	3					
Program Administrator I	00622	MB	4					
Program Administrator II	00623	MB	4					

EXHIBIT 1 OUTLINE OF BENEFITS MANAGEMENT, CONFIDENTIAL CLERICAL AND OTHER UNREPRESENTED EMPLOYEES								
CLASSIFICATION TITLE	CLASS CODE	UNIT	BENEFIT CATEGORY	FLEXIBLE MERIT INCREASE	CAR ALLOWANCE A, B OR C	EXECUTIVE PROFESSIONAL MEMBERSHIP	EXECUTIVE ANNUAL LEAVE	CIVIL SERVICE EXEMPT
Program Administrator III	00748	MB	4					
Program Administrator I-NE	N0622	MB	4					
Program Assistant	01173	MB	4					
Program Assistant-NE	01489	MB	4					
Program Management Analyst	01642	MB	3	X				
Public Defender	01427	MA	1	X	A	X	X	X
Public Health Division Manager	01076	MB	3					X
Public Health Lab Director	01430	MB	4					
Public Works Superintendent	00357	MB	4					
Research Psychologist	01486	MB	4					
Retirement Administrator	01814	MA	1	X		X	X	X
Retirement Communications Spec	00174	MB	4					
Retirement Operations Manager	00173	MB	3					
Risk Analyst	01739	OU	4					
Senior City Librarian	01770	MB	4					
Senior Civil Attorney	01579	MB	3	X				
Senior Data Systems Analyst	01549	MB	4					
Senior Engineer (Unregistered)	00628	MB	3					
Senior Engineering Geologist	01099	MB	3					
Senior Info Sys Analyst	01612	MB	4					
Senior Info Sys Sppt Anlist	00132	MB	4					
Senior Librarian Specialist	01769	MB	4					
Senior Office Systems Coord	01026	MB	4					
Senior Patient Rights Advocate	01588	MB	4					
Senior Plan Check Engineer	00272	MB	3					
Senior Program Administrator	01174	MB	3					
Senior Psychologist-MB	01546	MB	4					
Senior Solid Waste Engineer	01053	MB	3					

## EXHIBIT 1

MANAGEMENT, CONFIDENTIAL CLERICAL AND OTHER UNREPRESENTED EMPLOYEES  
OUTLINE OF BENEFITS

CLASSIFICATION TITLE	CLASS CODE	UNIT	BENEFIT CATEGORY	FLEXIBLE MERIT INCREASE	CAR ALLOWANCE A, B OR C	EXECUTIVE PROFESSIONAL MEMBERSHIP	EXECUTIVE ANNUAL LEAVE	CIVIL SERVICE EXEMPT
Sheriff	01760	ME	1		A	X	X	X
Sheriff's Bureau Manager I	00523	MB	3					
Sheriff's Bureau Manager II	00522	MB	3					
Sheriff's Captain	01698	MS	3					
Sheriff's Comm Training Coord	01034	MB	4					X
Sheriff's Senior Manager I	00525	MB	4					
Sheriff's Senior Manager II	00524	MB	3					
Staff Engineer	01746	MB	3					
Staff/Services Manager I	01709	MB	4					
Staff/Services Manager I-CC	01122	CC	4	X				
Staff/Services Manager II	01710	MB	3					
Staff/Services Manager III	01711	MB	3					
Staff/Services Manager II-NE	N1710	MB	3					
Supervising Child Support Atty	00066	MB	3					
Supervising Criminal Attorney	01583	MB	3					
Supervising Deputy Prob Ofcr	01875	OU	3					
Supervising Public Hlth Nurse	01902	MB	4					
Supervising Social Worker	01149	OU	4					
Supervisor-Mntl Hlth Crisis Tm	01626	MB	4					
Supervisor-Mntl Hlth Svcs	01148	MB	4					
Supervisor-Mntl Hlth Svcs-Inpt	01540	MB	4					
Supervisor-Public Hlth Svcs	01541	MB	4					
Supervisors Admin Asst I	01920	MB	4	X	B			X
Supervisors Admin Asst II	01921	MB	3	X	B			X
Supervisors Executive Aide I	00587	MB	4	X	C			X
Supervisors Executive Aide II	00577	MB	4	X	C			X
Supervisors Sr Admin Assistant	00819	MB	3	X	B			X
Supervisors Sr Executive Aide	01536	MB	3	X	C			X

**EXHIBIT 1**  
**OUTLINE OF BENEFITS**  
**MANAGEMENT, CONFIDENTIAL CLERICAL AND OTHER UNREPRESENTED EMPLOYEES**

CLASSIFICATION TITLE	CLASS CODE	UNIT	BENEFIT CATEGORY	FLEXIBLE MERIT INCREASE	CAR ALLOWANCE A, B OR C	EXECUTIVE PROFESSIONAL MEMBERSHIP	EXECUTIVE ANNUAL LEAVE	CIVIL SERVICE EXEMPT
Technical Specialist I-C	01531	CC	4					
Technical Specialist II-C	01532	CC	4					
Technical Specialist III-C	01533	CC	4					
Technical Specialist III-MB	00519	MB	4					
Technical Specialist II-MB	00516	MB	4					
Technical Specialist I-MB	00515	MB	4					
Technical Specialist IV-C	01534	CC	4					
Technical Specialist IV-MB	00521	MB	4					
Treasurer-Tax Coll-Pub Admin	01975	ME	1		A	X	X	X
Undersheriff	01995	MS	2	X	B		X	X
VCREA Administrative Assistant	01082	MB	3	X				X
VCREA Project Manager	00677	MB	2	X		X	X	X
Warehouse Manager	00318	MB	4					
WIA Executive Director	00674	MB	2	X			X	X

\* Based on Employment Contract